



MARPLE TOWNSHIP POLICE DEPARTMENT

2026 SALARY AND BENEFITS

ANNUAL COMPENSATION

Probationary Officer	\$79,196
Full Salary Police Officer	\$113,318

Salaries are annual base wages and do not include night differential, longevity, festive pay, or overtime.

WORK SCHEDULE AND SHIFT DIFFERENTIAL

Patrol officers currently work a 12-hour shift schedule with alternating weekends off. Officers are compensated an additional 11% for hours worked between 3:00 pm and 7:00 am.

LONGEVITY

Paid twice annually. Officers are paid an additional 3% for every four years of service. Officers are paid a maximum of 15% Longevity Pay.

OVERTIME

Overtime is compensated at a rate of one and a half times the hourly rate. Double time is paid for overtime hours worked on a festive holiday, and an hour of compensatory time is earned for every hour worked.

VACATION

Officers receive vacation according to the following schedule:

- After 6 months of service, one week of vacation
- After 2 years of service, two weeks of vacation
- After 5 years of service, three weeks of vacation
- After 10 years of service, four weeks of vacation
- After 15 years of service, five weeks of vacation

HOLIDAYS

Fourteen (14) paid holidays (112 hours). In addition, there are five (5) festive holidays (New Year's Day, Easter Sunday, Labor Day, Thanksgiving Day, and Christmas Day). Officers who work on those days receive double time for any hours worked.

MEDICAL INSURANCE

Medical Insurance, Prescription Plan, Dental and Vision Care for officers and dependents, with no contributions required. Annual bonus paid to officers who opt out of Township insurance coverage.

LIFE INSURANCE

Officers are provided with a \$50,000 life insurance policy at no cost while employed. Upon retirement, a \$10,000 life insurance policy is provided at no cost to the officer.

RETIREMENT

Officers are eligible for retirement at age 52 with 25 years of service. Officers become eligible for vesting after twelve (12) years of service. A five-year Deferred Retirement Option Plan is available.